

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$35.28	\$35.99	\$36.71	\$37.44	\$38.19	\$38.95
0002 AA02	Administrative Assistant – Level II	HR	\$44.35	\$45.24	\$46.14	\$47.06	\$48.01	\$48.97
0002 AB01	Application Engineer – Level I	HR	\$81.17	\$82.79	\$84.45	\$86.14	\$87.86	\$89.62
0002 AB02	Application Engineer – Level II	HR	\$95.65	\$97.56	\$99.51	\$101.50	\$103.53	\$105.61
0002 AC01	Application Programmer – Level I	HR	\$57.04	\$58.18	\$59.34	\$60.53	\$61.74	\$62.98
0002 AC02	Application Programmer – Level II	HR	\$81.36	\$82.99	\$84.65	\$86.34	\$88.07	\$89.83
0002 AC03	Applications Programmer – Level III	HR	\$98.21	\$100.17	\$102.18	\$104.22	\$106.31	\$108.43
0002 AD00	Application Systems Analyst	HR	\$85.82	\$87.54	\$89.29	\$91.07	\$92.89	\$94.75
0002 AE00	Biostatistician	HR	\$83.53	\$85.20	\$86.90	\$88.64	\$90.42	\$92.22
0002 AF01	Business Analyst – Level I	HR	\$58.47	\$59.64	\$60.83	\$62.05	\$63.29	\$64.56
0002 AF02	Business Analyst – Level II	HR	\$77.31	\$78.86	\$80.43	\$82.04	\$83.68	\$85.36
0002 AF03	Business Analyst – Level III	HR	\$94.30	\$96.19	\$98.11	\$100.07	\$102.07	\$104.11
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$65.84	\$67.16	\$68.50	\$69.87	\$71.27	\$72.69
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$81.22	\$82.84	\$84.50	\$86.19	\$87.92	\$89.67
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$94.77	\$96.67	\$98.60	\$100.57	\$102.58	\$104.63
0002 AH00	Chief Information Security Officer	HR	\$162.83	\$166.09	\$169.41	\$172.80	\$176.25	\$179.78
0002 AI00	Communications Hardware Specialist	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0002 AJ00	Communications Network Manager	HR	\$107.36	\$109.51	\$111.70	\$113.93	\$116.21	\$118.53
0002 AK00	Communications Software Specialist	HR	\$75.89	\$77.41	\$78.96	\$80.54	\$82.15	\$83.79
0002 AL00	Communications Specialist	HR	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66	\$61.87
0002 AM00	Computer Data Librarian	HR	\$52.73	\$53.78	\$54.86	\$55.96	\$57.08	\$58.22
0002 AN00	Computer Scientist	HR	\$88.84	\$90.62	\$92.43	\$94.28	\$96.16	\$98.09
0002 AO01	Computer Security System Specialist – Level I	HR	\$55.87	\$56.99	\$58.13	\$59.29	\$60.48	\$61.68
0002 AO02	Computer Security System Specialist – Level II	HR	\$85.72	\$87.43	\$89.18	\$90.97	\$92.79	\$94.64
0002 AO03	Computer Security System Specialist – Level III	HR	\$97.50	\$99.45	\$101.44	\$103.47	\$105.54	\$107.65
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.67	\$65.96	\$67.28	\$68.63	\$70.00	\$71.40
0002 AP02	Computer Systems Analyst – Level II	HR	\$72.64	\$74.09	\$75.57	\$77.09	\$78.63	\$80.20

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0002 AP03	Computer Systems Analyst – Level III	HR	\$84.25	\$85.94	\$87.65	\$89.41	\$91.19	\$93.02
0002 AQ00	Configuration Management Specialist	HR	\$85.42	\$87.13	\$88.87	\$90.65	\$92.46	\$94.31
0002 AR01	Cost Analyst – Level I	HR	\$70.29	\$71.70	\$73.13	\$74.59	\$76.08	\$77.61
0002 AR02	Cost Analyst – Level II	HR	\$78.94	\$80.52	\$82.13	\$83.77	\$85.45	\$87.16
0002 AS00	Data Entry Clerk	HR	\$29.06	\$29.64	\$30.23	\$30.84	\$31.46	\$32.08
0002 AT00	Data Security Specialist	HR	\$85.25	\$86.96	\$88.69	\$90.47	\$92.28	\$94.12
0002 AU00	Data Standardization Specialist	HR	\$89.52	\$91.31	\$93.14	\$95.00	\$96.90	\$98.84
0002 AV00	Database Administrator	HR	\$97.79	\$99.75	\$101.74	\$103.78	\$105.85	\$107.97
0002 AW01	Database Management Specialist – Level I	HR	\$82.32	\$83.97	\$85.65	\$87.36	\$89.11	\$90.89
0002 AW02	Database Management Specialist – Level II	HR	\$98.46	\$100.43	\$102.44	\$104.49	\$106.58	\$108.71
0002 AW03	Database Management Specialist – Level III	HR	\$111.94	\$114.18	\$116.46	\$118.79	\$121.17	\$123.59
0002 AX01	Database Specialist – Level I	HR	\$66.18	\$67.50	\$68.85	\$70.23	\$71.64	\$73.07
0002 AX02	Database Specialist – Level II	HR	\$89.86	\$91.66	\$93.49	\$95.36	\$97.27	\$99.21
0002 AX03	Database Specialist – Level III	HR	\$105.77	\$107.89	\$110.04	\$112.24	\$114.49	\$116.78
0002 AY00	Data Warehousing Administrator	HR	\$109.79	\$111.99	\$114.23	\$116.51	\$118.84	\$121.22
0002 AZ00	Data Warehouse Analyst	HR	\$107.17	\$109.31	\$111.50	\$113.73	\$116.00	\$118.32
0002 BA00	Data Warehouse Programmer	HR	\$98.17	\$100.13	\$102.14	\$104.18	\$106.26	\$108.39
0002 BB00	Disaster Recovery Specialist	HR	\$110.59	\$112.80	\$115.06	\$117.36	\$119.71	\$122.10
0002 BC01	Document Control Specialist – Level I	HR	\$47.41	\$48.36	\$49.33	\$50.31	\$51.32	\$52.34
0002 BC02	Document Control Specialist - Level II	HR	\$55.02	\$56.12	\$57.24	\$58.39	\$59.56	\$60.75
0002 BC03	Document Control Specialist – Level III	HR	\$65.68	\$66.99	\$68.33	\$69.70	\$71.09	\$72.52
0002 BD01	Document Support Specialist – Level I	HR	\$32.56	\$33.21	\$33.88	\$34.55	\$35.24	\$35.95
0002 BD02	Document Support Specialist – Level II	HR	\$38.32	\$39.09	\$39.87	\$40.67	\$41.48	\$42.31
0002 BE00	Duplicating Machine Operator	HR	\$33.48	\$34.15	\$34.83	\$35.53	\$36.24	\$36.96
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.42	\$73.87	\$75.35	\$76.85	\$78.39	\$79.96
0002 BG00	Electronic Meeting Technographer	HR	\$49.43	\$50.42	\$51.43	\$52.46	\$53.50	\$54.57
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$100.87	\$102.89	\$104.95	\$107.04	\$109.18	\$111.37
0002 BI00	Facilitator	HR	\$77.69	\$79.24	\$80.83	\$82.45	\$84.09	\$85.78

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0002 BJ00	Financial Analyst – IT	HR	\$82.26	\$83.91	\$85.58	\$87.29	\$89.04	\$90.82
0002 BK01	Functional Analyst – Level I	HR	\$69.23	\$70.61	\$72.03	\$73.47	\$74.94	\$76.44
0002 BK02	Functional Analyst – Level II	HR	\$89.29	\$91.08	\$92.90	\$94.76	\$96.65	\$98.58
0002 BL01	General Clerk – Level I	HR	\$29.25	\$29.84	\$30.43	\$31.04	\$31.66	\$32.29
0002 BL02	General Clerk – Level II	HR	\$32.82	\$33.48	\$34.15	\$34.83	\$35.53	\$36.24
0002 BL03	General Clerk – Level III	HR	\$37.59	\$38.34	\$39.11	\$39.89	\$40.69	\$41.50
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$86.07	\$87.79	\$89.55	\$91.34	\$93.16	\$95.03
0002 BN00	Graphical User Interface Designer	HR	\$89.08	\$90.86	\$92.68	\$94.53	\$96.42	\$98.35
0002 BO00	Graphics Specialist	HR	\$51.69	\$52.72	\$53.78	\$54.85	\$55.95	\$57.07
0002 BP00	Hardware Draftsman	HR	\$52.31	\$53.36	\$54.42	\$55.51	\$56.62	\$57.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.14	\$52.16	\$53.21	\$54.27	\$55.36	\$56.46
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.10	\$62.32	\$63.57	\$64.84	\$66.14	\$67.46
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.41	\$87.12	\$88.86	\$90.64	\$92.45	\$94.30
0002 BS00	Help Desk Manager	HR	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.95
0002 BT00	Help Desk Specialist	HR	\$52.93	\$53.99	\$55.07	\$56.17	\$57.29	\$58.44
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$29.05	\$29.63	\$30.22	\$30.83	\$31.44	\$32.07
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$45.83	\$46.75	\$47.68	\$48.64	\$49.61	\$50.60
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$51.27	\$52.30	\$53.34	\$54.41	\$55.50	\$56.61
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$83.09	\$84.75	\$86.45	\$88.18	\$89.94	\$91.74
0002 BW01	Information Engineer – Level I	HR	\$75.44	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29
0002 BW02	Information Engineer – Level II	HR	\$89.15	\$90.93	\$92.75	\$94.61	\$96.50	\$98.43
0002 BX00	Information Resource Management Analyst	HR	\$88.55	\$90.32	\$92.13	\$93.97	\$95.85	\$97.77
0002 BY00	Information Systems Training Specialist	HR	\$68.68	\$70.05	\$71.45	\$72.88	\$74.34	\$75.83
0002 BZ00	IT Policy/Legislative Specialist	HR	\$135.32	\$138.03	\$140.79	\$143.60	\$146.47	\$149.40
0002 CA00	IT Strategic/Capital Planner	HR	\$108.97	\$111.15	\$113.37	\$115.64	\$117.95	\$120.31
0002 CB00	Knowledge Management Specialist	HR	\$90.58	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01
0002 CC00	Librarian	HR	\$55.11	\$56.21	\$57.34	\$58.48	\$59.65	\$60.85
0002 CD00	Librarian Technician	HR	\$49.05	\$50.03	\$51.03	\$52.05	\$53.09	\$54.16

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0002 CE00	Medical Billing/Account Management Specialist	HR	\$34.53	\$35.22	\$35.93	\$36.64	\$37.38	\$38.12
0002 CF00	Modeling and Simulation Specialist	HR	\$139.20	\$141.98	\$144.82	\$147.72	\$150.67	\$153.69
0002 CG00	Network Administrator	HR	\$85.77	\$87.49	\$89.24	\$91.02	\$92.84	\$94.70
0002 CH00	Network Draftsman	HR	\$47.67	\$48.62	\$49.60	\$50.59	\$51.60	\$52.63
0002 CI01	Network Installation Technician – Level I	HR	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43
0002 CI02	Network Installation Technician – Level II	HR	\$60.67	\$61.88	\$63.12	\$64.38	\$65.67	\$66.98
0002 CJ00	Network Support Technician	HR	\$70.74	\$72.15	\$73.60	\$75.07	\$76.57	\$78.10
0002 CK00	Operations Manager	HR	\$80.73	\$82.34	\$83.99	\$85.67	\$87.38	\$89.13
0002 CL00	Procurement Product Specialist	HR	\$57.02	\$58.16	\$59.32	\$60.51	\$61.72	\$62.95
0002 CM00	Program Administration Specialist	HR	\$48.26	\$49.23	\$50.21	\$51.21	\$52.24	\$53.28
0002 CN00	Program Analyst	HR	\$104.97	\$107.07	\$109.21	\$111.40	\$113.62	\$115.90
0002 CO00	Program Manager	HR	\$178.37	\$181.94	\$185.58	\$189.29	\$193.07	\$196.93
0002 CP00	Project Control Specialist	HR	\$100.14	\$102.14	\$104.19	\$106.27	\$108.39	\$110.56
0002 CQ00	Project Leader	HR	\$87.65	\$89.40	\$91.19	\$93.01	\$94.88	\$96.77
0002 CR01	Project Manager – Level I	HR	\$86.53	\$88.26	\$90.03	\$91.83	\$93.66	\$95.54
0002 CR02	Project Manager – Level II	HR	\$105.92	\$108.04	\$110.20	\$112.40	\$114.65	\$116.94
0002 CR03	Project Manager – Level III	HR	\$127.90	\$130.46	\$133.07	\$135.73	\$138.44	\$141.21
0002 CS00	Public Health Analyst	HR	\$106.71	\$108.84	\$111.02	\$113.24	\$115.51	\$117.82
0002 CT00	Quality Assurance Analyst	HR	\$78.08	\$79.64	\$81.23	\$82.86	\$84.52	\$86.21
0002 CU00	Quality Assurance Manager	HR	\$104.30	\$106.39	\$108.51	\$110.68	\$112.90	\$115.16
0002 CV00	Quality Assurance Specialist	HR	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15
0002 CW00	Records Management Specialist	HR	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23
0002 CX00	Scanner Operator	HR	\$36.62	\$37.35	\$38.10	\$38.86	\$39.64	\$40.43
0002 CY00	Scientific Data Analyst	HR	\$101.47	\$103.50	\$105.57	\$107.68	\$109.83	\$112.03
0002 CZ01	Subject Matter Expert – Level I	HR	\$113.07	\$115.33	\$117.64	\$119.99	\$122.39	\$124.84
0002 CZ02	Subject Matter Expert – Level II	HR	\$168.76	\$172.14	\$175.58	\$179.09	\$182.67	\$186.32
0002 CZ03	Subject Matter Expert – Level III	HR	\$239.37	\$244.16	\$249.04	\$254.02	\$259.10	\$264.28
0002 DA01	System Administrator – Level I	HR	\$63.75	\$65.03	\$66.33	\$67.65	\$69.01	\$70.39

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0002 DA02	System Administrator – Level II	HR	\$74.42	\$75.91	\$77.43	\$78.98	\$80.55	\$82.17
0002 DA03	System Administrator – Level III	HR	\$95.15	\$97.05	\$98.99	\$100.97	\$102.99	\$105.05
0002 DB01	Systems Architect – Level I	HR	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15	\$120.51
0002 DB02	Systems Architect – Level II	HR	\$125.98	\$128.50	\$131.07	\$133.69	\$136.36	\$139.09
0002 DC01	Systems Engineer – Level I	HR	\$63.90	\$65.18	\$66.48	\$67.81	\$69.17	\$70.55
0002 DC02	Systems Engineer – Level II	HR	\$78.74	\$80.31	\$81.92	\$83.56	\$85.23	\$86.94
0002 DC03	Systems Engineer – Level III	HR	\$98.60	\$100.57	\$102.58	\$104.64	\$106.73	\$108.86
0002 DD00	System Operator	HR	\$38.99	\$39.77	\$40.57	\$41.38	\$42.20	\$43.05
0002 DE00	System Programmer	HR	\$92.81	\$94.67	\$96.56	\$98.49	\$100.46	\$102.47
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.33	\$49.30	\$50.28	\$51.29	\$52.31	\$53.36
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.81	\$58.97	\$60.15	\$61.35	\$62.58	\$63.83
0002 DF03	Technical Writer/Editor – Level III	HR	\$72.48	\$73.93	\$75.41	\$76.92	\$78.45	\$80.02
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.19	\$68.53	\$69.90	\$71.30	\$72.73	\$74.18
0002 DG02	Telecommunications Engineer - Level II	HR	\$85.65	\$87.36	\$89.11	\$90.89	\$92.71	\$94.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$62.83	\$64.09	\$65.37	\$66.68	\$68.01	\$69.37
0002 DH02	Telecommunications Specialist - Level II	HR	\$80.76	\$82.38	\$84.02	\$85.70	\$87.42	\$89.17
0002 DI00	Test Engineer	HR	\$77.98	\$79.54	\$81.13	\$82.75	\$84.41	\$86.10
0002 DJ00	Training Manager	HR	\$96.15	\$98.07	\$100.03	\$102.04	\$104.08	\$106.16
0002 DK01	Training Specialist – Level I	HR	\$61.97	\$63.21	\$64.47	\$65.76	\$67.08	\$68.42
0002 DK02	Training Specialist – Level II	HR	\$78.72	\$80.29	\$81.90	\$83.54	\$85.21	\$86.91
0002 DL00	Web Content Administrator	HR	\$72.33	\$73.78	\$75.25	\$76.76	\$78.29	\$79.86
0002 DM00	Web Designer	HR	\$59.98	\$61.18	\$62.40	\$63.65	\$64.92	\$66.22
0002 DN00	Web Project Manager	HR	\$103.72	\$105.79	\$107.91	\$110.07	\$112.27	\$114.52
0002 DO00	Web Software Developer	HR	\$81.46	\$83.09	\$84.75	\$86.45	\$88.17	\$89.94
0002 DP00	Webmaster	HR	\$78.20	\$79.76	\$81.36	\$82.99	\$84.65	\$86.34
0002 DQ00	Wide Area Network Administrator	HR	\$84.04	\$85.72	\$87.44	\$89.18	\$90.97	\$92.79