

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$38.46	\$39.19	\$39.94	\$40.69	\$41.47	\$42.26
0001 AA02	Administrative Assistant – Level II	HR	\$48.34	\$49.26	\$50.19	\$51.15	\$52.12	\$53.11
0001 AB01	Application Engineer – Level I	HR	\$88.48	\$90.16	\$91.87	\$93.62	\$95.40	\$97.21
0001 AB02	Application Engineer – Level II	HR	\$104.26	\$106.24	\$108.26	\$110.32	\$112.41	\$114.55
0001 AC01	Application Programmer – Level I	HR	\$62.17	\$63.35	\$64.55	\$65.78	\$67.03	\$68.30
0001 AC02	Application Programmer – Level II	HR	\$88.68	\$90.36	\$92.08	\$93.83	\$95.61	\$97.43
0001 AC03	Applications Programmer – Level III	HR	\$107.05	\$109.08	\$111.16	\$113.27	\$115.42	\$117.61
0001 AD00	Application Systems Analyst	HR	\$93.54	\$95.32	\$97.13	\$98.97	\$100.85	\$102.77
0001 AE00	Biostatistician	HR	\$91.05	\$92.78	\$94.54	\$96.34	\$98.17	\$100.03
0001 AF01	Business Analyst – Level I	HR	\$63.73	\$64.94	\$66.17	\$67.43	\$68.71	\$70.02
0001 AF02	Business Analyst – Level II	HR	\$84.27	\$85.87	\$87.50	\$89.17	\$90.86	\$92.59
0001 AF03	Business Analyst – Level III	HR	\$102.79	\$104.74	\$106.73	\$108.76	\$110.83	\$112.93
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.77	\$73.13	\$74.52	\$75.94	\$77.38	\$78.85
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.53	\$90.21	\$91.93	\$93.67	\$95.45	\$97.27
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$103.30	\$105.26	\$107.26	\$109.30	\$111.38	\$113.49
0001 AH00	Chief Information Security Officer	HR	\$177.48	\$180.85	\$184.29	\$187.79	\$191.36	\$194.99
0001 AI00	Communications Hardware Specialist	HR	\$81.67	\$83.22	\$84.80	\$86.41	\$88.06	\$89.73
0001 AJ00	Communications Network Manager	HR	\$117.02	\$119.24	\$121.51	\$123.82	\$126.17	\$128.57
0001 AK00	Communications Software Specialist	HR	\$82.72	\$84.29	\$85.89	\$87.53	\$89.19	\$90.88
0001 AL00	Communications Specialist	HR	\$61.08	\$62.24	\$63.42	\$64.63	\$65.86	\$67.11
0001 AM00	Computer Data Librarian	HR	\$57.48	\$58.57	\$59.68	\$60.82	\$61.97	\$63.15
0001 AN00	Computer Scientist	HR	\$96.84	\$98.68	\$100.55	\$102.47	\$104.41	\$106.40
0001 AO01	Computer Security System Specialist – Level I	HR	\$60.90	\$62.06	\$63.24	\$64.44	\$65.66	\$66.91
0001 AO02	Computer Security System Specialist – Level II	HR	\$93.43	\$95.21	\$97.01	\$98.86	\$100.74	\$102.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$106.28	\$108.30	\$110.36	\$112.45	\$114.59	\$116.77
0001 AP01	Computer Systems Analyst – Level I	HR	\$70.49	\$71.83	\$73.19	\$74.58	\$76.00	\$77.45
0001 AP02	Computer Systems Analyst – Level II	HR	\$79.18	\$80.68	\$82.22	\$83.78	\$85.37	\$86.99

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0001 AP03	Computer Systems Analyst – Level III	HR	\$91.83	\$93.57	\$95.35	\$97.16	\$99.01	\$100.89
0001 AQ00	Configuration Management Specialist	HR	\$93.11	\$94.88	\$96.68	\$98.52	\$100.39	\$102.30
0001 AR01	Cost Analyst – Level I	HR	\$76.62	\$78.08	\$79.56	\$81.07	\$82.61	\$84.18
0001 AR02	Cost Analyst – Level II	HR	\$86.04	\$87.67	\$89.34	\$91.04	\$92.77	\$94.53
0001 AS00	Data Entry Clerk	HR	\$31.68	\$32.28	\$32.90	\$33.52	\$34.16	\$34.81
0001 AT00	Data Security Specialist	HR	\$92.92	\$94.69	\$96.48	\$98.32	\$100.19	\$102.09
0001 AU00	Data Standardization Specialist	HR	\$97.58	\$99.43	\$101.32	\$103.25	\$105.21	\$107.21
0001 AV00	Database Administrator	HR	\$106.59	\$108.62	\$110.68	\$112.78	\$114.92	\$117.11
0001 AW01	Database Management Specialist – Level I	HR	\$89.73	\$91.43	\$93.17	\$94.94	\$96.75	\$98.58
0001 AW02	Database Management Specialist – Level II	HR	\$107.32	\$109.36	\$111.44	\$113.55	\$115.71	\$117.91
0001 AW03	Database Management Specialist – Level III	HR	\$122.01	\$124.33	\$126.69	\$129.10	\$131.55	\$134.05
0001 AX01	Database Specialist – Level I	HR	\$72.14	\$73.51	\$74.91	\$76.33	\$77.78	\$79.26
0001 AX02	Database Specialist – Level II	HR	\$97.95	\$99.81	\$101.71	\$103.64	\$105.61	\$107.62
0001 AX03	Database Specialist – Level III	HR	\$115.29	\$117.48	\$119.71	\$121.99	\$124.30	\$126.67
0001 AY00	Data Warehousing Administrator	HR	\$119.67	\$121.94	\$124.26	\$126.62	\$129.03	\$131.48
0001 AZ00	Data Warehouse Analyst	HR	\$116.82	\$119.04	\$121.30	\$123.61	\$125.95	\$128.35
0001 BA00	Data Warehouse Programmer	HR	\$107.01	\$109.04	\$111.12	\$113.23	\$115.38	\$117.57
0001 BB00	Disaster Recovery Specialist	HR	\$120.54	\$122.83	\$125.16	\$127.54	\$129.97	\$132.43
0001 BC01	Document Control Specialist – Level I	HR	\$51.68	\$52.66	\$53.66	\$54.68	\$55.72	\$56.78
0001 BC02	Document Control Specialist - Level II	HR	\$59.97	\$61.11	\$62.27	\$63.45	\$64.66	\$65.89
0001 BC03	Document Control Specialist – Level III	HR	\$71.59	\$72.95	\$74.34	\$75.75	\$77.19	\$78.65
0001 BD01	Document Support Specialist – Level I	HR	\$35.49	\$36.16	\$36.85	\$37.55	\$38.27	\$38.99
0001 BD02	Document Support Specialist – Level II	HR	\$41.77	\$42.56	\$43.37	\$44.20	\$45.04	\$45.89
0001 BE00	Duplicating Machine Operator	HR	\$36.49	\$37.18	\$37.89	\$38.61	\$39.34	\$40.09
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.94	\$80.44	\$81.97	\$83.53	\$85.11	\$86.73
0001 BG00	Electronic Meeting Technographer	HR	\$53.88	\$54.90	\$55.95	\$57.01	\$58.09	\$59.20
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.95	\$112.04	\$114.17	\$116.34	\$118.55	\$120.80
0001 BI00	Facilitator	HR	\$84.68	\$86.29	\$87.93	\$89.60	\$91.30	\$93.04

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0001 BJ00	Financial Analyst – IT	HR	\$89.66	\$91.36	\$93.10	\$94.87	\$96.67	\$98.51
0001 BK01	Functional Analyst – Level I	HR	\$75.46	\$76.89	\$78.35	\$79.84	\$81.36	\$82.91
0001 BK02	Functional Analyst – Level II	HR	\$97.33	\$99.18	\$101.06	\$102.98	\$104.94	\$106.93
0001 BL01	General Clerk – Level I	HR	\$31.88	\$32.49	\$33.10	\$33.73	\$34.37	\$35.03
0001 BL02	General Clerk – Level II	HR	\$35.77	\$36.45	\$37.14	\$37.85	\$38.57	\$39.30
0001 BL03	General Clerk – Level III	HR	\$40.97	\$41.75	\$42.54	\$43.35	\$44.17	\$45.01
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$93.82	\$95.60	\$97.42	\$99.27	\$101.16	\$103.08
0001 BN00	Graphical User Interface Designer	HR	\$97.10	\$98.94	\$100.82	\$102.74	\$104.69	\$106.68
0001 BO00	Graphics Specialist	HR	\$56.34	\$57.41	\$58.50	\$59.61	\$60.75	\$61.90
0001 BP00	Hardware Draftsman	HR	\$57.02	\$58.10	\$59.21	\$60.33	\$61.48	\$62.65
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.74	\$56.80	\$57.88	\$58.98	\$60.10	\$61.24
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.60	\$67.87	\$69.15	\$70.47	\$71.81	\$73.17
0001 BR00	Hardware Specialist – Information Technology	HR	\$93.10	\$94.87	\$96.67	\$98.51	\$100.38	\$102.29
0001 BS00	Help Desk Manager	HR	\$91.77	\$93.51	\$95.29	\$97.10	\$98.95	\$100.83
0001 BT00	Help Desk Specialist	HR	\$57.69	\$58.79	\$59.90	\$61.04	\$62.20	\$63.38
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$31.66	\$32.26	\$32.87	\$33.50	\$34.14	\$34.78
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$49.95	\$50.90	\$51.87	\$52.85	\$53.86	\$54.88
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$55.88	\$56.94	\$58.02	\$59.13	\$60.25	\$61.39
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$90.57	\$92.29	\$94.04	\$95.83	\$97.65	\$99.51
0001 BW01	Information Engineer – Level I	HR	\$82.23	\$83.79	\$85.38	\$87.01	\$88.66	\$90.34
0001 BW02	Information Engineer – Level II	HR	\$97.17	\$99.02	\$100.90	\$102.81	\$104.77	\$106.76
0001 BX00	Information Resource Management Analyst	HR	\$96.52	\$98.35	\$100.22	\$102.13	\$104.07	\$106.04
0001 BY00	Information Systems Training Specialist	HR	\$74.86	\$76.28	\$77.73	\$79.21	\$80.71	\$82.25
0001 BZ00	IT Policy/Legislative Specialist	HR	\$147.50	\$150.30	\$153.16	\$156.07	\$159.03	\$162.06
0001 CA00	IT Strategic/Capital Planner	HR	\$118.78	\$121.04	\$123.34	\$125.68	\$128.07	\$130.50
0001 CB00	Knowledge Management Specialist	HR	\$98.73	\$100.61	\$102.52	\$104.47	\$106.45	\$108.47
0001 CC00	Librarian	HR	\$60.07	\$61.21	\$62.37	\$63.56	\$64.77	\$66.00
0001 CD00	Librarian Technician	HR	\$53.46	\$54.48	\$55.51	\$56.57	\$57.64	\$58.74

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$37.64	\$38.36	\$39.08	\$39.83	\$40.58	\$41.35
0001 CF00	Modeling and Simulation Specialist	HR	\$151.73	\$154.61	\$157.55	\$160.54	\$163.59	\$166.70
0001 CG00	Network Administrator	HR	\$93.49	\$95.27	\$97.08	\$98.92	\$100.80	\$102.72
0001 CH00	Network Draftsman	HR	\$51.96	\$52.95	\$53.95	\$54.98	\$56.02	\$57.09
0001 CI01	Network Installation Technician – Level I	HR	\$55.71	\$56.77	\$57.85	\$58.95	\$60.07	\$61.21
0001 CI02	Network Installation Technician – Level II	HR	\$66.13	\$67.39	\$68.67	\$69.97	\$71.30	\$72.66
0001 CJ00	Network Support Technician	HR	\$77.11	\$78.58	\$80.07	\$81.59	\$83.14	\$84.72
0001 CK00	Operations Manager	HR	\$88.00	\$89.67	\$91.38	\$93.11	\$94.88	\$96.68
0001 CL00	Procurement Product Specialist	HR	\$62.15	\$63.33	\$64.53	\$65.76	\$67.01	\$68.28
0001 CM00	Program Administration Specialist	HR	\$52.60	\$53.60	\$54.62	\$55.66	\$56.71	\$57.79
0001 CN00	Program Analyst	HR	\$114.42	\$116.59	\$118.81	\$121.07	\$123.37	\$125.71
0001 CO00	Program Manager	HR	\$194.42	\$198.11	\$201.88	\$205.71	\$209.62	\$213.61
0001 CP00	Project Control Specialist	HR	\$109.15	\$111.22	\$113.34	\$115.49	\$117.68	\$119.92
0001 CQ00	Project Leader	HR	\$95.54	\$97.36	\$99.21	\$101.09	\$103.01	\$104.97
0001 CR01	Project Manager – Level I	HR	\$94.32	\$96.11	\$97.94	\$99.80	\$101.70	\$103.63
0001 CR02	Project Manager – Level II	HR	\$115.45	\$117.64	\$119.88	\$122.16	\$124.48	\$126.84
0001 CR03	Project Manager – Level III	HR	\$139.41	\$142.06	\$144.76	\$147.51	\$150.31	\$153.17
0001 CS00	Public Health Analyst	HR	\$116.31	\$118.52	\$120.77	\$123.07	\$125.40	\$127.79
0001 CT00	Quality Assurance Analyst	HR	\$85.11	\$86.73	\$88.37	\$90.05	\$91.77	\$93.51
0001 CU00	Quality Assurance Manager	HR	\$113.69	\$115.85	\$118.05	\$120.29	\$122.58	\$124.91
0001 CV00	Quality Assurance Specialist	HR	\$85.05	\$86.67	\$88.31	\$89.99	\$91.70	\$93.44
0001 CW00	Records Management Specialist	HR	\$36.75	\$37.45	\$38.16	\$38.88	\$39.62	\$40.38
0001 CX00	Scanner Operator	HR	\$39.92	\$40.68	\$41.45	\$42.24	\$43.04	\$43.86
0001 CY00	Scientific Data Analyst	HR	\$110.60	\$112.70	\$114.84	\$117.02	\$119.25	\$121.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$123.25	\$125.59	\$127.98	\$130.41	\$132.89	\$135.41
0001 CZ02	Subject Matter Expert – Level II	HR	\$183.95	\$187.45	\$191.01	\$194.64	\$198.33	\$202.10
0001 CZ03	Subject Matter Expert – Level III	HR	\$260.91	\$265.87	\$270.92	\$276.07	\$281.31	\$286.66
0001 DA01	System Administrator – Level I	HR	\$69.49	\$70.81	\$72.16	\$73.53	\$74.92	\$76.35

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			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$81.12	\$82.66	\$84.23	\$85.83	\$87.46	\$89.12
0001 DA03	System Administrator – Level III	HR	\$103.71	\$105.68	\$107.69	\$109.73	\$111.82	\$113.94
0001 DB01	Systems Architect – Level I	HR	\$118.97	\$121.23	\$123.53	\$125.88	\$128.27	\$130.71
0001 DB02	Systems Architect – Level II	HR	\$137.32	\$139.93	\$142.59	\$145.30	\$148.06	\$150.87
0001 DC01	Systems Engineer – Level I	HR	\$69.65	\$70.97	\$72.32	\$73.70	\$75.10	\$76.52
0001 DC02	Systems Engineer – Level II	HR	\$85.83	\$87.46	\$89.12	\$90.82	\$92.54	\$94.30
0001 DC03	Systems Engineer – Level III	HR	\$107.47	\$109.51	\$111.59	\$113.71	\$115.87	\$118.08
0001 DD00	System Operator	HR	\$42.50	\$43.31	\$44.13	\$44.97	\$45.82	\$46.69
0001 DE00	System Programmer	HR	\$101.16	\$103.08	\$105.04	\$107.04	\$109.07	\$111.14
0001 DF01	Technical Writer/Editor – Level I	HR	\$52.68	\$53.68	\$54.70	\$55.74	\$56.80	\$57.88
0001 DF02	Technical Writer/Editor – Level II	HR	\$63.01	\$64.21	\$65.43	\$66.67	\$67.94	\$69.23
0001 DF03	Technical Writer/Editor – Level III	HR	\$79.00	\$80.50	\$82.03	\$83.59	\$85.18	\$86.80
0001 DG01	Telecommunications Engineer – Level I	HR	\$73.24	\$74.63	\$76.05	\$77.49	\$78.97	\$80.47
0001 DG02	Telecommunications Engineer - Level II	HR	\$93.36	\$95.13	\$96.94	\$98.78	\$100.66	\$102.57
0001 DH01	Telecommunications Specialist – Level I	HR	\$68.48	\$69.78	\$71.11	\$72.46	\$73.83	\$75.24
0001 DH02	Telecommunications Specialist - Level II	HR	\$88.03	\$89.70	\$91.41	\$93.14	\$94.91	\$96.72
0001 DI00	Test Engineer	HR	\$85.00	\$86.62	\$88.26	\$89.94	\$91.65	\$93.39
0001 DJ00	Training Manager	HR	\$104.80	\$106.79	\$108.82	\$110.89	\$112.99	\$115.14
0001 DK01	Training Specialist – Level I	HR	\$67.55	\$68.83	\$70.14	\$71.47	\$72.83	\$74.22
0001 DK02	Training Specialist – Level II	HR	\$85.80	\$87.43	\$89.09	\$90.78	\$92.51	\$94.27
0001 DL00	Web Content Administrator	HR	\$78.84	\$80.34	\$81.86	\$83.42	\$85.00	\$86.62
0001 DM00	Web Designer	HR	\$65.38	\$66.62	\$67.89	\$69.18	\$70.49	\$71.83
0001 DN00	Web Project Manager	HR	\$113.05	\$115.20	\$117.39	\$119.62	\$121.89	\$124.21
0001 DO00	Web Software Developer	HR	\$88.79	\$90.48	\$92.20	\$93.95	\$95.73	\$97.55
0001 DP00	Webmaster	HR	\$85.24	\$86.86	\$88.51	\$90.19	\$91.91	\$93.65
0001 DQ00	Wide Area Network Administrator	HR	\$91.60	\$93.34	\$95.11	\$96.92	\$98.76	\$100.64